

12/10/07
(Special Meeting)

L-384-07 vaz

ORDINANCE NO. 385-07

BY: **SEAN BRENNAN**
(By Request – Human Resources Director)

AN ORDINANCE TO AMEND SECTION 173.33
“ADDITIONAL EMPLOYMENT BENEFITS” OF
THE CODIFIED ORDINANCES OF THE CITY
OF PARMA, AND DECLARING AN
EMERGENCY

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That Section 173.33 “Additional employment Benefits” of the Codified Ordinances of the City of Parma, which presently reads as follows:

“173.33 ADDITIONAL EMPLOYMENT BENEFITS.

(a) Notwithstanding any prior ordinances regarding employee benefits, all full-time, nonunion employees of the City shall receive the same fringe benefits, with the exception of healthcare, provided to those union employees under any existing or future collective bargaining agreements entered into by the City and AFSCME Local 3924.

(b) Notwithstanding any prior ordinances regarding employee benefits, all full-time corrections officers, Class I, of the City shall receive the same fringe benefits, with the exception of healthcare, provided to those union employees under any existing or future collective bargaining agreements entered into by the City and Ohio Patrolmen’s Benevolent Association (corrections officers).”

is hereby amended to read as follows:

“173.33 ADDITIONAL EMPLOYMENT BENEFITS.

(a) Notwithstanding any prior ordinances regarding employee benefits, all full-time, nonunion employees of the City shall receive the same fringe benefits, with the exception of healthcare **AND UNIFORM ALLOWANCE**, provided to those union employees under any existing or future collective bargaining agreements entered into by the City and AFSCME Local 3924.

(b) Notwithstanding any prior ordinances regarding employee benefits, all full-time corrections officers, Class I, of the City shall receive the same fringe benefits, with the exception of healthcare **AND UNIFORM ALLOWANCE**, provided to those union employees under any existing or future collective bargaining agreements entered into by the City and Ohio Patrolmen’s Benevolent Association (corrections officers).”

Section 2. That Section 173.33 “Additional Employment Benefits” of the Codified Ordinances of the City of Parma, as it existed heretofore, is hereby repealed.

Section 3. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of the Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the City of Parma, and for the further reason that this measure is necessary in order to become effective prior to 2008, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: _____ PRESIDENT OF COUNCIL

ATTEST: _____ APPROVED: _____
CLERK OF COUNCIL

FILED WITH
THE MAYOR: _____ MAYOR, CITY OF PARMA, OHIO